

Oversight and Governance

Chief Executive's Department
Plymouth City Council
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Published 27/10/23

# **Delegated Decisions**

#### **Delegated Executive/Officer Decisions**

Delegated Executive and Officer decisions are published every week and are available at the following link - <a href="https://tinyurl.com/ms6umor">https://tinyurl.com/ms6umor</a>

Cabinet decisions subject to call-in are published at the following link -http://tinyurl.com/yddrqll6

Notice of call-in for non-urgent decisions must be given to the Democratic Support Unit by 4.30 pm on Friday 3 November 2023. Please note – urgent decisions and non-key Council Officer decisions cannot be called in. Copies of the decisions together with background reports are available for viewing as follows:

- on the Council's Intranet Site at https://modgov/mgDelegatedDecisions.aspx
- on the Council's website at https://tinyurl.com/jhnax4e

The decisions detailed below may be implemented on Monday 6 November 2023 if they are not called-in.

# **Delegated Decisions**

- I. Councillor Tudor Evans OBE, Leader of the Council:
  - I.a. L30 23/24 Live Music Concerts on the Hoe 2024 (Pages I 28)
- 2. Councillor Mark Coker, Cabinet Member for Strategic Planning and Transport:
  - 2.a. SPT10 23/24 THE CITY OF PLYMOUTH (TRAFFIC REGULATION ORDERS) (AMENDMENT ORDER NO. 2023.2137303 ELECTRIC VEHICLE BAYS) ORDER

# **EXECUTIVE DECISION**

# made by a Cabinet Member



# REPORT OF ACTION TAKEN UNDER DELEGATED AUTHORITY BY AN INDIVIDUAL CABINET MEMBER

Executive Decision Reference Number - L30 23/24

# Decision

- Title of decision: Live Music Concerts on the Hoe 2024
- 2 Decision maker (Cabinet member name and portfolio title): Councillor Tudor Evans OBE, The Leader of the Council
- 3 Decision lead officer and job title

Victoria Allen, Marketing and Events Manager

**Contact details** (email address and telephone no. of lead officer)

victoria.allen@plymouth.gov.uk

01752 398493

#### 4 Decision to be taken:

To enter into an agreement with Live Nation (t/c Cuffe & Taylor) to host an annual live music concert on the Hoe, beginning in 2024 and with the potential to extend over the next 10 years.

#### 5 Reasons for decision:

- I. To support the ongoing delivery of the annual signature events programme on Plymouth Hoe as underpinned by the Visitor Plan 2020 to 2030 (see section 9);
- 2. Signature events are a key part of place-making for any major city. They provide a reason to visit and invest; they enhance the experience of a place for visitors and local people; and offer an insight into a city's character and personality. They provide opportunities to raise the profile of the city and provide a reason for new visitors and investors to choose Plymouth;
- 3. The concert will provide a huge economic boost for local businesses including restaurants, bars and accommodation providers. There will also be spend and job opportunities created by the planning, development and staging of the event which will use local workforce wherever possible.

#### 6 Alternative options considered and rejected:

1. Not to develop an annual live music offering on Plymouth Hoe -

From 2014 onwards large-scale live music events have been taking place on the Hoe which has become an established signature events space capable of attracting and hosting significant numbers of attendees. It is an iconic park, offering outstanding views of the Plymouth Sound National Marine Park. Hosting the event in this space aligns with the cities ambition to 'turn back to the sea' by maximising our unique coastal assets.

2. To instead develop an annual live music offering at Central Park –

Rejected due to smaller capacity, infrastructure limitations and strategic intent as outlined above.

#### 7 Financial implications and risks:

The event will be delivered in its entirety by Live Nation who will provide all investment and shoulder all financial risk. Plymouth City Council will facilitate the operational delivery of the event through existing staff resources. The event would become income generating for Plymouth City Council from years 2 onwards.

The full financial implications are set out in the Part 11 Briefing Report.

	The full financial implications are set out in	tne Pa	rt II Br	Tering Keport.		
8	Is the decision a Key Decision?  (please contact Democratic Support	Yes	No	Per the Constitution, a key decision is one which:		
	for further advice)		x	in the case of <b>capital</b> projects and contract awards, results in a new commitment to spend and/or save in excess of <b>£3million</b> in total		
			x	in the case of <b>revenue</b> projects when the decision involves entering into new commitments and/or making new savings in excess of <b>£1 million</b>		
		x		is <b>significant</b> in terms of its effect on communities living or working in an area comprising <b>two or more</b> wards in the area of the local authority.		
	If yes, date of publication of the notice in the Forward Plan of Key Decisions	03 July 2023				
9	Please specify how this decision is linked to the Council's corporate plan/Plymouth Plan and/or the policy framework and/or the revenue/capital budget:	signati Cham events	ure evei pionship s plays d	vill form the backbone of Plymouth's annuant programme alongside the British Firework as and Armed Forces Day. The delivery of these lirectly into the vision and ambitions laid out in Visitor Plan 2020-2030:		
		spirit' ( genera	of the cit itions and	t and our culture are part of the DNA and 'urbanty and have shaped our place and our people ovend continue to do so today. That means we will delive ences that visitors and local people alike will want to		
		celebro project	nue to use events, festivals, sport and significan ars to showcase what is distinctive about our city positive images to our target markets, attract nev erage further benefits for our city.			
10	Please specify any direct environmental implications of the decision (carbon impact)	under with r	taken ar egards t	ity Council Climate Impact Assessment has been had has identified that the areas of highest impact to this event will be Air Quality and Greenhous missions, both of which will have a short term o		

limited negative impact. With regards to Air Quality, there will naturally be an increase in vehicle use as people travel to the event. However, the event will take place in close proximity to the main transport Hub at Royal Parade, and we will work closely with Live Nation to develop a sustainable transport plan which will include additional public transport

provision plus a communications campaign to encourage sustainable travel to the event. In terms of GHG Emissions, the event will use shore power wherever possible but due to the amount of power required temporary generators will likely be required. Live Nation will measure the events GHG Emissions and has set targets with the aim of meeting their overarching goal of 50% reduction in scope I and 2 GHG emissions by 2030. **Urgent decisions** П Is the decision urgent and to be Yes (If yes, please contact Democratic Support (democraticsupport@plymouth.gov.uk) for implemented immediately in the interests of the Council or the advice) public? No (If no, go to section 13a) Х I2a Reason for urgency: I<sub>2b</sub> **Scrutiny Date** Chair Signature: **Scrutiny** Committee name: **Print Name:** Consultation Are any other Cabinet members' Yes Х portfolios affected by the decision? No (If no go to section 14) 13b Which other Cabinet member's Councillor Jemima Laing, Deputy Leader and Cabinet Member for Children's Social Care, Culture, Events and portfolio is affected by the decision? Communications 13c Date Cabinet member consulted 03 July 2023 and ongoing during portfolio holder meetings. 14 Yes Has any Cabinet member declared If yes, please discuss with the Monitoring a conflict of interest in relation to Officer the decision? No Х 15 Which Corporate Management Name Anthony Payne Team member has been consulted? Job title Strategic Director of Place 03 July 2023 **Date** consulted

Sign	-off									
16	Sign off codes from the relevant departments consulted:			Democratic Support (mandatory)					DS 65 23/24	
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Арр	endic	ces								
17	Ref.	Title of appendix								
	Α	Briefing Paper Part I								
	В	Equalities Impact Assessment								
	С	Climate Impact Assessment								
	D	Briefing Paper Part II								
Con	fident	cial/exempt information								
18a	Do you need to include any confidential/exempt information?			x	ŀ	f yes, prepa priefing rep	ort and	indicate v	vhy it is n	ot for
	No of the Local Govern the relevant box in (Keep as much info					Goverr box in uch infoi	re of Part Tof Schedule 12A rement Act 1972 by ticking a 18b below. ormation as possible in the t will be in the public			
					E	xemption	Paragi	aph Nu	mber	
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18b	Con	fidential/exempt briefing report :								
	Briefing Paper Part II					x				
Back	grou	nd Papers								

#### Background Papers

19 Please list all unpublished, background papers relevant to the decision in the table below.

Background papers are <u>unpublished</u> works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based. If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part I of Schedule I2A of the Local Government Act I972 by ticking the relevant box.

	Title of	background paper(s)		Exe	emptio	n Paragr	aph Nu	mber	
			ı	2	3	4	5	6	7
Cab	inet <b>M</b> emb	er Signature							
20	Corporate promote e people who	Plan or Budget. In taking this quality of opportunity, eliminat	not contrary to the Council's policy and budget framework, decision I have given due regard to the Council's duty to te unlawful discrimination and promote good relations betweer ics under the Equalities Act (2010) and those who do not. For d.						o etween
Signature		Tholar 2	Date of	decisio	n 2	27 October 2023			



**OFFICIAL** 

# **LIVE MUSIC CONCERTS ON THE HOE 2024**

Briefing Paper Part I





Author: Victoria Allen

Job Title: Marketing & Events Manager

Department: Economic Development

Date: 25/10/2023

# I. Background

From 2014 to 2018 Plymouth City Council (PCC) worked with MTV to deliver five live music events on Plymouth Hoe. The objective of the events was to reposition the city nationally and globally via broadcast across MTV's flagship music channels.

Over 154,000 people attended the events with an economic impact of around £10 million.

However, delivering commercial live music events is an extremely volatile and high risk business requiring a significant amount of investment. In recent years the festival market has become saturated and costs have escalated, with 100% increases in some areas.

We therefore needed to develop a new model which would enable us to maintain events of this nature on the Hoe, whilst minimising financial investment and risk to PCC.

Due to the challenging nature of the Hoe as an event site, an investment of c. £1.2 million is required to stage a large live music event. A procurement was undertaken in 2019 to find an independent promoter who would shoulder this financial risk but no suitable candidates tendered.

In 2020, we were approached by the previous Head of Events at MTV who was now working as an independent promoter and who wished to develop an event for Plymouth entitled I Big Summer. The first I Big Summer was planned for 2021. Whilst PCC did not make a financial contribution, the PCC Events Team worked closely with the promoters to facilitate the safe delivery of the event. Due to operational challenges related to Covid 19, the event was postponed in 2021 and held in 2022. The second event was planned for 2023 but was subsequently cancelled by the promoter due to rising costs coupled with a lack of early ticket sales.

It is clear that to develop an annually recurring live music event on the Hoe, stable investment over a period of years is required. The promoter needs to have enough financial backing to make a loss in the early years whilst the event is established, and to bounce back following a difficult year. The PCC Events Manager has liaised with Plymouth Culture and a number of local live music promoters, but none have the required investment or funding available to develop an event of this scale.

#### 2. Decision Overview

Live Nation Entertainment is the world's leading live entertainment company comprised of global market leaders: Ticketmaster, Live Nation Concerts, LN Media and Artist Nation Management.

Having visited the Hoe and met with the PCC Events Team, Live Nation (t/a Cuffe & Taylor) are keen to invest in a long-term strategy to grow an event in partnership with the Council.

We are proposing to enter into a commercial agreement for up to 4 consecutive concert days in 2024 with a ticketed capacity of 15,000 to 20,000 per day. Following a review of the event in year one, there would be an opportunity to extend the agreement for years 2-5, and again for years 6-10. Each year, event dates and capacity would be mutually agreed.

### 3. Model of Operation

Live Nation will be responsible for the entire set up and organisation of the event with PCC offering assistance, access, and use of Plymouth Hoe. Live Nation will seek to obtain a Premises Licence for the event and they will be supported by the PCC Events Team who will broker relationships with the emergency services and other key stakeholders, as well ensuring all measures are in place for the safe execution of the event.

### 4. Links with the Council's overarching strategic objectives

This event will form the backbone of Plymouth's annual signature event programme alongside the British Fireworks Championships and Armed Forces Day. The delivery of these events plays directly into the vision and ambitions laid out in the Plymouth Visitor Plan 2020-2030:

Our waterfront and our culture are part of the DNA and 'urban spirit' of the city and have shaped our place and our people over generations and continue to do so today. That means we will deliver original experiences that visitors and local people alike will want to enjoy.

We will continue to use events, festivals, sport and significant celebration years to showcase what is distinctive about our city, project strong positive images to our target markets, attract new visitors and leverage further benefits for our city.

# 5. Financial Implications

The agreement will not require PCC to make any financial investment or take any financial risk, in fact, the event would become income generating for PCC from year 2 onwards if the agreement is extended. The income received will help fund the British Fireworks Championships and Armed Forces Day, keeping these events free for the public.

The full financial implications are set out in Part II of the report.

### 6. Economic Recovery

The proposed event is modelled on the <u>Lytham Festival</u> which Live Nation have successfully delivered for 10 years in Lytham St Anne's, Lancashire. In 2023 Fylde Borough Council commissioned an independent social and economic impact report which revealed that the event injected more than £9 million into the Fylde coast economy.

We know that large scale events on the Hoe create a massive boost for local businesses including restaurants, bars and accommodation providers, not to mention the use of local suppliers and workforce in the delivery of the event itself. The British Fireworks Championships in 2023, for example, delivered a direct economic impact to Plymouth of £5.2 million

### 7. Climate Impact

As the world's leading live entertainment company, Live Nation have a clear Environmental Sustainability Charter with set goals and targets for all their offices, venues and live events. They recognise that they have a responsibility to preserve the live music experience for generations to come and a tremendous opportunity to use their platform to inspire global environmental actions.

A PCC Climate Impact Assessment has been undertaken and has identified that the areas of highest impact with regards to this event will be Air Quality and Greenhouse Gas (GHG) Emissions, both of which will have a short term or limited negative impact. With regards to Air Quality, there will naturally be an increase in vehicle use as people travel to the event. However, the event will take place in close proximity to the main transport Hub at Royal Parade, and we will work closely with Live Nation to develop a sustainable transport plan which will include additional public transport provision plus a communications campaign to encourage sustainable travel to the event.

In terms of GHG Emissions, the event will use shore power wherever possible but due to the amount of power required temporary generators will likely be required. Live Nation will measure the events GHG Emissions and has set targets with the aim of meeting their overarching goal of 50% reduction in scope I and 2 GHG emissions by 2030.

#### 8. Inclusion and Access

The PCC Events Team have been working hard to ensure all events are inclusive and accessible. To this end we have established the Events Inclusion and Access Group which has representation from different groups working and living with disabilities both visible and invisible. The purpose is to listen and gather feedback to improve our events by working together collaboratively and constructively. The proposed new music event will be included in discussion and development with this group.

In addition, Live Nation will work towards the Silver level accreditation on the <u>Attitude is Everything Live Events Charter</u>, which is an industry standard designed to help build disability equality into all aspect of the event. The charter will cover many points including:

- Pre-event information and communications.
- Bookable access such as companion tickets and viewing platforms.
- Access-related policies such as assistance dogs, food and drink.
- Physical accessibility around the venue or event.
- Access to performance such as viewing platforms/areas
- Accessible facilities
- Accessibility for artists, volunteers and employees.
- · Staff briefing and training.

Live Nation will also provide PCC with 200 free tickets per concert day which we will distribute to identified communities, particularly care experienced young people.

### 9. Community Impact

The PCC Events Team have a well-established process of ongoing dialogue with partners and stakeholders which includes pre-event consultation and feedback. We listen seriously to any feedback and strive to improve year on year.

Following the last I Big Summer event, the Hoe Neighbourhood Forum collated 27 responses from their members which provided a very balanced view of the event with many positive comments as well as concerns. The chair said "I think it is a measure of the respect people have for you and your ongoing engagement with the forum that members have taken such time and trouble to write their feedback." We have also collated individual feedback from businesses.

Key emerging themes which we have already discussed with Live Nation are:

- The length of time the fencing was in place which prevented access through the middle of the Hoe
- The imposing nature of the fencing used, blocking the view for concert goers as well as other Hoe users
- Perception that there was no public access to the Naval Memorial

With regards to the fencing we are aiming to have a more phased approach for the site build closing smaller sections of the Hoe at a time, as well as minimising the use of 'steel shield' fencing wherever possible.

There will be a much better communications plan to advertise the process for people to access the Naval Memorial.

# 10. Summary

We are requesting approval from Plymouth City Council to enter into an agreement with Live Nation to enable the annual development of live music concerts on Plymouth Hoe as outlined above and in Part 2 of this Briefing Paper.

This event will be of significant benefit to the City, generating additional income for businesses, positioning Plymouth nationally and giving the residents of Plymouth a fantastic event to attend in line with the Visitor and Corporate Plans.



# **EQUALITY IMPACT ASSESSMENT – MUSIC CONCERTS ON THE HOE**

#### **SECTION ONE: INFORMATION ABOUT THE PROPOSAL**

Author(s): This is the person completing the EIA template.	Victoria Allen	Department and service:	Economic Development Economy, Enterprise and Employment.	Date of assessment:	24 October 2023
Lead Officer:  Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.	Amanda Ratsey	Signature:	Amanch Ratey	Approval date:	24 October 2023
Overview:	Nation Concerts, LN Media and	Artist Nation Management.	nt company comprised of global n		
in partnership with the Council.  We are proposing to enter into a commercial agreement for up to 4 consecutive concert days in 2024 with 15,000 to 20,000 per day. Following a review of the event in year one, there would be an opportunity to exyears 2-5, and again for years 6-10. Each year, event dates and capacity would be mutually agreed.					
Decision required:	To enter into an agreement with to extend over the next 10 years		music concert on the Hoe, beginn	ning in 2024 and w	vith the potential

### SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

Potential external impacts:	Yes	x	No	
Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?				

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Potential internal impacts:	Yes		No	x
Does the proposal have the potential to negatively impact Plymouth City Council employees?				
Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section three)	Yes	×	No	
If you do not agree that a full equality impact assessment is required, please set out your justification for why not.				

# SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
Age	<ul> <li>Plymouth</li> <li>16.4 per cent of people in Plymouth are children aged under 15.</li> <li>65.1 per cent are adults aged 15 to 64.</li> <li>18.5 percent are adults aged 65 and over.</li> <li>2.4 percent of the resident population are 85 and over.</li> <li>South West</li> <li>15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64.</li> <li>22.3 per cent are aged 65 and over.</li> </ul>	Safeguarding children	Protection of Children from Harm is one of the four licencing objectives that the event organisers must comply with.  There will be a clear Lost/found Children procedure within the Event Management Plan with DBS checked staff dealing with this provision.  Lost children searches will be coordinated with Stewards, Security and the Police through Event Control and liaison with the PCC out of hours safeguarding team as appropriate.  A Personal Licence Holder will be on site throughout the time alcohol is being sold.	In event planning and live event days.  PCC Public Protection and Events Teams.

Care experienced individuals  (Note that as per the Independent Review of Children's Social Care recommendations. Plymouth City Council is treating care experienced characteristic).  The Care Review reported that 41 per cent of 19-21 year old care leavers aged 18-10 and 12 per cent of care leavers aged 18-21 Not in Education Training or Employment (54 per cent of acre leavers aged 18-24 who are open to the service)  There are currently 195 care leavers aged 18 to 20 (statutory service) and 58 aged 21 to 24 (extended offer). There are more care leavers aged 21 to 24 who could return for support from services if they wished to.		<ul> <li>I7.4 per cent of people are aged 0 to 14.</li> <li>64.2 per cent of people are aged 15 to 64.</li> <li>I8.4 per cent of people are aged 65 and over.</li> <li>(2021 Census)</li> </ul>		All alcohol sales will be subject to a <u>Challenge 25</u> policy and all staff will be trained in this policy with training records available for inspection by PCC.	
	experienced individuals  (Note that as per the Independent Review of Children's Social Care recommendations, Plymouth City Council is treating care experience as though it is a protected	homeless population in the UK have care experience. In Plymouth there are currently 7 per cent of care leavers open to the service (6 per cent aged 18-20 and 12 per cent of those aged 21+) who are in unsuitable accommodation.  The Care Review reported that 41 per cent of 19-21 year old care leavers are not in education, employment or training (NEET) compared to 12 per cent of all other young people in the same age group.  In Plymouth there are currently 50 per cent of care leavers aged 18-21 Not in Education Training or Employment (54 per cent of all those care leavers aged 18-24 who are open to the service).  There are currently 195 care leavers aged 18 to 20 (statutory service) and 58 aged 21 to 24 (extended offer). There are more care leavers aged 21 to 24 who could return for	individuals are not able to access the event.	tickets per concert day which we will distribute to identified communities,	concert.  Events Team working with Children's

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Race	In 2021, 94.9 per cent of Plymouth's population identified their ethnicity as White, 2.3 per cent as Asian and I.1 per cent as Black (2021 Census)  People with a mixed ethnic background comprised I.8 per cent of the population. I per cent of the population use a different term to describe their ethnicity (2021 Census)  92.7 per cent of residents speak English as their main language. 2021 Census data shows that after English, Polish, Romanian, Chinese, Portuguese, and Arabic are the most spoken languages in Plymouth (2021 Census).	Discrimination and hate crimes taking place at the event.	'Prevention of Crime and Disorder' and 'Public Safety' are two of the four licencing objectives that the event organisers must comply with.  The organisers will adhere to the Purple Guide to Health, Safety and Welfare at Outdoor Events regarding appropriate levels of SIA registered security and stewarding. In addition, it is anticipated that the Police will deploy a full command structure at the event which will include a Bronze Tactical Commander on site and additional policing in and around the event, plus the use of a safety drone. The event Security teams will work closely with the Police to ensure a safe and enjoyable environment for all. Police Bronze and Security Manager will be co-located in Event Control.	In event planning and live event days.  PCC Public Protection and Events Teams.
Religion or belief	48.9 per cent of the Plymouth population stated they had no religion. 42.5 per cent of the population identified as Christian (2021 Census).  Those who identified as Muslim account for 1.3 per cent of Plymouth's population while Hindu, Buddhist, Jewish or Sikh combined totalled less than 1 per cent (2021 Census).	Discrimination and hate crimes taking place at the event.	As above	
Gender reassignment	0.5 per cent of residents in Plymouth have a gender identity that is different from their sex registered at birth. 0.1 per cent of residents identify as a trans man, 0.1 per cent identify as non-binary and, 0.1 per cent identify as a trans women (2021 Census).	Discrimination and hate crimes taking place at the event.	As above	

Sexual orientation	88.95 per cent of residents aged 16 years and over in Plymouth describe their sexual orientation as straight or heterosexual. 2.06 per cent describe their sexuality as bisexual, 1.97 per cent of people describe their sexual orientation as gay or lesbian. 0.42 per cent of residents describe their sexual orientation using a different term (2021 Census).	Discrimination and hate crimes taking place at the event.	As above	
Disability	9.4 per cent of residents in Plymouth have their activities limited 'a lot' because of a physical or mental health problem.  12.2 per cent of residents in Plymouth have their activities limited 'a little' because of a physical or mental health problem (2021 Census)	Disabled people are not able to access the event.  Discrimination and hate crimes taking place at the event (see mitigation above).	The PCC Events Team have been working hard to ensure all events are inclusive and accessible. To this end we have established the Events Inclusion and Access Group which has representation from different groups working and living with disabilities both visible and invisible. The purpose is to listen and gather feedback to improve our events by working together collaboratively and constructively. The proposed new music event will be included in discussion and development with this group.  In addition, the organisers will work towards the Silver level accreditation on the Attitude is Everything Live Events Charter, which is an industry standard designed to help build disability equality into all aspect of the event. The charter will cover many points including:  • Pre-event information and communications.  • Bookable access such as companion tickets and viewing platforms.  • Access-related policies such as assistance dogs, food and drink.  • Physical accessibility around the venue or event.	In event planning and live event days. Events Team

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			<ul> <li>Access to performance such as viewing platforms/areas</li> <li>Accessible facilities</li> <li>Accessibility for artists, volunteers and employees.</li> <li>Staff briefing and training.</li> </ul>	
Sex	51 per cent of our population are women and 49 per cent are men (2021 Census).	Violence Against Women and Girls	The event organisers will work in partnership with the Police to make the event as safe as possible for women and girls. This will include specific security patrols of secluded areas (including toilets), appropriate site lighting, 'Ask for Angela' and drink spiking initiatives supported by the bar providers and the reporting of all suspicious behaviours such as:  O Males loitering without reason and / or persistently returning to an area after being asked to leave O Males persistently making unwanted contact towards females O Males blocking females from leaving a space, venue, event, or area O Males making lewd comments or unwanted sexual advances towards females O Males trying to isolate females and / or taking them away by physically pulling or pushing	
Pregnancy and maternity	The total fertility rate (TFR) for England was 1.62 children per woman in 2021. The total fertility rate (TFR) for Plymouth in 2021 was 1.5.	Pregnant women not able to access medical facilities	The organisers will adhere to the Purple Guide to Health, Safety and Welfare at Outdoor Events regarding appropriate medical and welfare provision at the event. A competent medical provider will be appointed who will produce a detailed	In event planning and live event days.  PCC Public Protection and Events Teams

			medical plan and risk assessment. There will be a medical centre and conveyancing ambulances within the event site and a Medical Manager will be co-located in Event Control alongside the Police, Security and Safety teams.	
Marriage and civil partnership	and nover registered a civil partnership. IA	None identified		
	0.49 per cent of residents are, or were, married or in a civil partnerships of the same sex. 0.06 per cent of residents are in a civil partnerships with the opposite sex (2021 Census).			

#### **SECTION FOUR: HUMAN RIGHTS IMPLICATIONS**

Human Rights	Implications	Mitigation Actions	Timescale and responsible department
	Modern slavery in the workforce or supply chain.	Live Nation are dedicated to implementing and enforcing controls to ensure that all individuals are treated with dignity and respect to ensure modern slavery is not taking place anywhere in their own business or in any of their supply chains. Their full Modern Slavery policy can be found here.	Immediate Events Team

# Page 2

# **SECTION FIVE: OUR EQUALITY OBJECTIVES**

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
Celebrate diversity and ensure that Plymouth is a welcoming city.	N/A		
Pay equality for women, and staff with disabilities in our workforce.	N/A		
Supporting our workforce through the implementation of Our People Strategy 2020 – 2024	N/A		
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.	N/A		
Plymouth is a city where people from different backgrounds get along well.	N/A		

Education /
Engagement /
Enabling
Conditions

Climate Change
Adaptation

GHG Emissions

Materials and Waste

Renewable Energy

Air Quality

Ocean
Waterways

Assessment ID: LIV235

Assessment Author: Victoria Allen

Assessment Initial Summary:

#### **Assessment Final Summary:**

Cuffe and Taylor (C&T) are part of Live Nation Entertainment, the world's leading live entertainment company comprised of global market leaders: Ticketmaster, Live Nation Concerts, LN Media and Artist Nation Management.

We are proposing to enter into a commercial agreement, for C&T to deliver up to 4 concert days in 2024 on Plymouth Hoe featuring a range of broad popular talent and with an audience capacity of 15 - 30,000 per day.

Following a review of year one, there would be an opportunity to extend for years 2-5, and again for years 6-10. Each year, event dates would be mutually agreed.

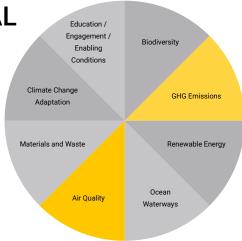
The event will be delivered in its entirety by C&T who will provide all investment and shoulder all financial risk. PCC will facilitate the operational delivery of the event through existing staff resources. The event would become income generating for PCC from years 2 onwards.

As the worlds leading live entertainment company, the promoter has a clear Environmental Sustainability Charter with set goals and targets for all their offices, venues and live events. They recognise that they have a responsibility to preserve the live music experience for generations to come and a tremendous opportunity to use their platform to inspire global environmental actions.

The Climate Impact Assessment tool has highlighted that the areas of highest impact with regards to this event will be Air Quality and GHG Emissions, both of which will have a short term or limited negative impact.

With regards to Air Quality, there will naturally be an increase in vehicle use as people travel to the event. However, the event will take place in close proximity to the main transport Hub at Royal Parade and we will work closely with the promoter to develop a sustainable transport plan which will include additional public transport provision if required (train, bus, park n' ride) plus a communications campaign to encourage sustainable travel to the event.

In terms of GHG Emissions, the event will use shore power wherever possible but due to the amount of power required temporary generators will need to be used. The promoter will measure



the events GHG Emissions and has set targets with the aim of meeting their overarching goal of 50% reduction in scope 1 and 2 GHG emissions by 2030.

**Biodiversity Score**: 2

**Biodiversity Score Justification**: The project takes place on green field site (Plymouth Hoe) and will emit a certain level of noise which will be controlled as per the Premises Licence.

**Biodiversity Score Mitigate**: Yes

**Biodiversity Revised Score**: 3

Biodiversity Revised Score Justification: We would work closely with the Environment Planning team to identify any ecologically sensitive areas and ensure the event footprint does not have a negative impact on habitats such as the wild flower meadows on the Hoe. The promoter will work within any local conditions and carry out environmental or biodiversity impact assessments if required to protect local flora and fauna while holding the event.

**GHG Emissions Score**: 2

**GHG Emissions Score Justification**: The promoter will measure the events GHG Emissions and has set targets with the aim of meeting their overarching goal of 50% reduction in scope 1 and 2 GHG emissions by 2030

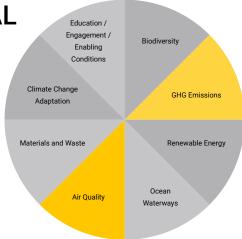
GHG Emissions Score Mitigate: Yes

**GHG Emissions Revised Score**: 2

**GHG Emissions Revised Score Justification**: The event will use shore power wherever possible but due to the amount of power required temporary generators will need to be used.

Renewable Energy Score: 3

Renewable Energy Score Justification: The promoter aims to power all their offices, venues and live events with 100% renewable energy by 2030



Renewable Energy Score Mitigate: No

Ocean and Waterways Score: 3

Ocean and Waterways Score Justification: A robust litter picking and cleansing routine will be implemented during and after the event to ensure a minimal level of litter is released into the environment. To remove waste from the Event the promoter will require a current Waste Carriers Licence or will use a registered company. Waste water will not be disposed of on the site or by use of the storm drains. Temporary toilets will be provided on site for the duration of the event from a reputable company who will arrange appropriate sewage disposal.

Ocean and Waterways Score Mitigate: No

Air Quality Score: 2

**Air Quality Score Justification**: There will be an increase in vehicle use as people travel to the event.

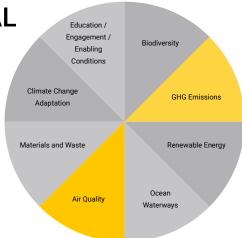
Air Quality Score Mitigate: Yes

Air Quality Revised Score: 2

**Air Quality Revised Score Justification**: The event is taking place in close proximity to the main transport Hub at Royal Parade. We will work closely with the promoter to develop a sustainable transport plan which will include additional public transport provision if required (train, bus, park n' ride) plus a communications campaign to encourage sustainable travel to the event.

Materials and Waste Score: 2

**Materials and Waste Score Justification**: Due to the amount of people attending the event there will be an increase in waste volumes. The promoters will prioritise waste reduction followed by reuse, recycling, energy recovery and disposal. The event aims to be zero waste to landfill and achieve a 50% or higher material recovery rate by 2030.



Materials and Waste Score Mitigate: Yes

Materials and Waste Revised Score: 3

Materials and Waste Revised Score Justification: The event will follow the below Terms & Conditions for events on Plymouth Hoe:The Organiser must keep plastic cable ties to a minimum and opt for more environmentally friendly options in the first instance. The Organiser must ensure event caterers do not to stock the following: o Plastic strawso Plastic cutlery & stirrerso Polystyrene trayso Condiment sachetso Drinks cartons/tetra packso Bottled still watero Coloured PET or highly coloured rPET bottles If compostable items, such as 'Vegware' are used, the Organiser is required to arrange for this to be commercially composted or ideally returned to the manufacturer. The Organiser must provide a reusable cup deposit scheme or accept people bringing their own refillable drinks cups and must provide clear signage on site informing people about the scheme or encouraging people to bring their own cups or to reuse cups. All public recycling bins on site should have clear signage at eye level and be well lit. The following general items will not be allowed on site:o Non-biodegradable confettio Non-biodegradable Glittero Plastic giveawayso Balloons and lanterns as per PCC's balloon and lantern policy https://www.plymouth.gov.uk/parksnatureandgreenspace/

balloonreleasesandlanternRecycling:Contamination of recyclable materials is the largest barrier to recycling. This happens when too much food waste and non-recyclable packaging is put into the recycling bins. At Armed Forces Day in 2021 we undertook in depth analysis of the contents of the recycling bins. We found that coffee cups (which are not recyclable in Plymouth) were the largest source of contamination in the recycling bins as many people assume they are recyclable. In order to reduce contamination at events and therefore maximise recycling we will:

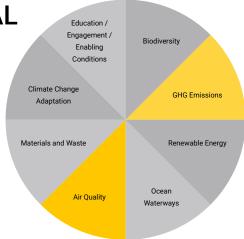
Provide clear signage regarding where coffee cups should be placed (general waste or a separate bin)

Provide clear signage for Plastic and Cans bins as these are the largest recyclable materials at events

Work with volunteers such as Clean Our Patch wherever possible to help educate the public and ensure bins are used correctlyWhere a recycling bin has been too contaminated, the contents are sent for treatment at the Plymouth Energy from Waste Facility which has been designed to complement the recycling process by filtering out any CO2 emissions and providing heating and power to the City of Plymouth. No waste goes to landfill.

Climate Change Adaptation Score: 3

Climate Change Adaptation Score Justification: The Event Management Plan will include



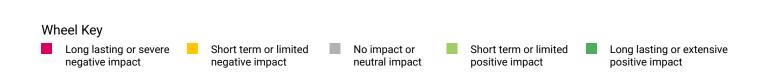
contingency planning for extreme weather including high winds, flash flooding and extreme heat. This will include weather monitoring in the lead up and during the event, provision of free potable water on site, welfare and medical facilities and evacuation plans. The event plans will be scrutinised by the Event Safety Advisory Group, a forum for events organisers to work with the emergency services and local authority to ensure events are safe.

Climate Change Adaptation Score Mitigate: No

Education / Engagement / Enabling Conditions Score: 3

Education / Engagement / Enabling Conditions Score Justification: As the world's leading live entertainment company, the promoter has a clear Sustainability Charter which includes: "Our sustainability aims will be clearly and transparently communicated to our audience and we will use our position and reach to engage with our customers to raise awareness of environmental issues. We will connect and collaborate with local and national environmental causes and organisations. We will participate in sustainability conversations within the industry and beyond to share best practice and learn from others."

Education / Engagement / Enabling Conditions Score Mitigate: No





# Page 27

The following relates to exempt or confidential matters (Para(s) 3 of Part 1, Schedule 12A of the Local Govt Act 1972). Any breach of confidentiality could prejudice the Council/person/body concerned & might amount to a breach of the councillors /employees codes of conduct.

Document is Restricted



# **EXECUTIVE DECISION**

# made by a Cabinet Member



# REPORT OF ACTION TAKEN UNDER DELEGATED AUTHORITY BY AN INDIVIDUAL CABINET MEMBER

Executive Decision Reference Number - SPT10 23/24

#### **Decision**

- **Title of decisions:** THE CITY OF PLYMOUTH (TRAFFIC REGULATION ORDERS) (AMENDMENT ORDER NO. 2023.2137303 ELECTRIC VEHICLE BAYS) ORDER
- **Decision maker:** Councillor Mark Coker, Cabinet Member for Strategic Planning and Infrastructure
- Report author and contact details: Holly Fitzgerald, Traffic Management Technician, email: trafficmanagementinbox@plymouth.gov.uk
- 4 Decision to be taken:

To implement the following amendments to The City of Plymouth (Traffic Regulation and Street Parking Places) (Consolidation) Order 2004

The effect of the order shall be to:

I. Add/ Amend No Waiting At Any Time on lengths of the following road:

Hartley Avenue.

2. Add/Amend Limited Waiting on lengths of the following roads:

Lipson Road, Royal William Square.

3. Add/Amend Pay & Display on lengths of the following road:

Cliff Road.

4. Add Electric Vehicle Recharging Point At Any Time on lengths of the following roads:

Dingle Road, Hartley Avenue, Lipson Road, Madden Road, Royal William Square.

5. Add Car Club Vehicles only At Any Time on lengths of the following roads:

Hartley Avenue, Lipson Road, Royal William Square.

As set out in the briefing report

#### 5 Reasons for decision:

All parking bays with electric vehicle charge points are required to be electric vehicle charging only bays. This means that the only cars that can park in these bays are electric vehicles that are charging. This solves the problem of car chargers being blocked by Internal Combustion Engine (ICE) cars and electric vehicles not charging.

Car club only bays will provide an electric car club vehicle with a guaranteed home space and car charger to return to at the end of its use.

Due to parking constraints and the changes that are planned for Plymouth Argyle ar Brickfields Sports Centre it has been decided to abandon the Madden Road propos revisit at a later date. It is recommended that all other proposals are implemen advertised.

#### 6 Alternative options considered and rejected:

The alternative option would be to do nothing. This option was discounted on the basis that the changes are needed to ensure that EV drivers are not blocked by petrol and diesel cars when attempting to charge their cars and so that the car club vehicle always has a bay to return to.

#### 7 Financial implications and risks:

**Urgent decisions** 

The Traffic Regulation Orders (TRO's) and associated works are being funded by the mobility hubs budget.

	6	1			
8	Is the decision a Key Decision?  (please contact <u>Democratic</u>	Yes	No	Per the Constitution, a key decision is one which:	
	Support for further advice)		x	in the case of <b>capital</b> projects and contract awards, results in a new commitment to spend and/or save in excess of <b>£3million</b> in total	
			x	in the case of <b>revenue</b> projects when the decision involves entering into new commitments and/or making new savings in excess of <b>£1 million</b>	
			x	is <b>significant</b> in terms of its effect on communities living or working in an area comprising <b>two or more</b> wards in the area of the local authority.	
	If yes, date of publication of the notice in the <u>Forward Plan of Key Decisions</u>				
9	Please specify how this decision is linked to the Council's corporate plan/Plymouth Plan and/or the policy framework and/or the revenue/capital budget:	The Local Transport Plan (LTP) details the transport strategies and policies that the City Council has adopted and will be key in helping the city meet its Corporate Plan priorities, and growth agenda.			
10	Please specify any direct environmental implications of the decision (carbon impact)	None	·		

11	be impleme	on urgent and to nted immediately ests of the Council c?	Yes		(If yes, please cont Support ( <u>democraticsuppo</u> for advice)	rt@plymouth.gov.uk)	
			No	x	(If no, go to sect	tion 13a)	
I2a	Reason for u	irgency:				·	
I2b	Scrutiny Chair Signature:			Date			
	Scrutiny Committee name:						
	Print Name:						
Con	sultation						
13a	· •	r Cabinet members	Yes				
	portfolios affedecision?	ected by the	No	x	(If no go to sect	ion 14)	
I3b		Cabinet member's ffected by the					
13c	Date Cabine	t member consulted	I				
14	Has any Cabi	inet member	Yes		If yes, please discu Monitoring Office		
	relation to th		No	x	Tromicoring Officer		
15		orate Management	Name	Name Anthony		ony Payne	
	Team memb consulted?	er has been	Job ti	tle	Strategic Director	for Place	
			Date consu	ılted	11/10/2023		
Sign	-off						
16	Sign off code departments	s from the relevant consulted:		ocratic S datory)	Support	DS 49 23/24	
			Finan	ce (mar	ndatory)	DJN.23.24.113	
			Legal	(manda	atory)	LS/02360/JP/2109 23	

			Human Resources (if applicable)  Corporate property (if applicable)		N/A				
					N/A	N/A			
			Procu	ıreme	nt (if app	licable)	N/A		
App	endi	ces							
17	Ref.	Title of appendix							
	Α	Briefing report for publication							
	В	Equalities Impact Assessment							
Con	fiden	tial/exempt information							
I 8a Do you need to include any confidential/exempt information?			Yes		If yes, prep II') briefing	report a	and indic	cate why	it is
			No	×			by virtue of Part Tof e Local Government the relevant box in		
					(Keep as n the briefing domain)				I
			Even	ntion	Paragrap	h Num	ber		
			Exem	Exemption Paragraph Number  I 2 3 4 5 6 7					
			_	1			5	6	7
18b		fidential/exempt briefing ort title:	_	1			5	6	7
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I agree the decision and confirm that it is not contrary to the Council's policy and budget framework, Corporate Plan or Budget. In taking this decision I have given due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not. For further details please see the EIA attached.

Signature	MankiACOKEI	Date of decision	11/10/2023
Print Name	Councillor Mark Coker, Cab	oinet member for Strat	egic Planning and Infrastructure



#### **ELECTRONIC VEHICLE BAYS**



#### I. INTRODUCTION

This report seeks delegated authority to implement amendments to The City of Plymouth (Traffic Regulation and Street Parking Places) (Consolidation) Order 2004 in association with the Electric Vehicle Bays TRO.

#### 2. TRAFFIC REGULATION ORDERS REQUIRED

2.1 The elements that need a Traffic Regulation Order are as follows:

#### No Waiting At Any Time

- (i) Hartley Avenue, the east & north side from a point 11.5 metres east of its junction with Eggbuckland Road for a distance of 4 metres in an easterly & northerly direction
- (ii) Hartley Avenue, the north side from its junction with Eggbuckland Road for a distance of 6 metres in an easterly direction
- (iii) Hartley Avenue, the west side from its junction with Eggbuckland Road for a distance of 8 metres in a southerly direction

#### Limited Waiting To 2 Hours No Return For 2 Hours Mon-Sat 9am-5pm

Royal William Square, the east side from a point 23 metres south of its junction with Royal William Road for a distance of 9 metres in a southerly direction

# Limited Waiting To I Hour No Return For I Hour Mon-Fri 9am-I Iam and Sat 8am-Ipm Exemption For Permit And Ticket Holders

Lipson Road, the south-east side from a point 29 metres north east of its junction with Pentyre Terrace for a distance of 48 metres in a north-easterly direction

# Pay And Display Maximum Stay 6 Hours No Return Within I Hour I 0am-4pm Visitor Ticket Holders Are Exempt

Cliff Road, the south side from a point 13 metres west of its junction with Elliot Street for a distance of 38.5 metres in a westerly direction

Pay And Display Maximum Stay 6 Hours No Return Within I Hour 10am-4pm Electric Vehicles Only - Permit & Visitor ticket holders with electric vehicles are exempt

Cliff Road, the south side from a point 51.5 metres west of its junction with Elliot Street for a distance of 15.5 metres in a westerly direction

#### **Electric Vehicle Recharging Point At Any Time**

- (i) Dingle Road, from a point 15 metres west of the extended centre line of its junction with Beacon Park Road, for a distance of 7.5 metres in a westerly direction
- (ii) Hartley Avenue, the west side from a point 8 metres south of its junction with Eggbuckland Road for a distance of 5.5 metres in a southerly direction
- (iii) Lipson Road, the south-east side from a point 21.5 metres north-east of its junction with Pentyre Terrace for a distance of 7.5 metres in a north-easterly direction
- (iv) Madden Road, the east side from a point 44 metres north of its junction with Damerel Close for a distance of 13 metres in a northerly direction
- (v) Royal William Square, the east side from a point 15.5 metres south of its junction with Royal William Road for a distance of 7.5 metres in a southerly direction

#### Car Club Vehicles Only At Any Time

- (i) Hartley Avenue, the north side from a point 6 metres east of its junction with Eggbuckland Road for a distance of 5.5 metres in an easterly direction
- (ii) Lipson Road, the south-east side from a point 16 metres north-east of its junction with Pentyre Terrace for a distance of 5.5 metres in a north-easterly direction
- (iii) Royal William Square, the east side from a point 10 metres south of its junction with Royal William Road for a distance of 5.5 metres in a southerly direction

#### **REVOCATIONS**

#### Limited Waiting To 2 Hours No Return For 2 Hours Mon-Sat 9am-5pm

Royal William Square (roundabout), the outer side, from a point 10 metres south of its junction with Royal William Road for a distance of 22 metres in a southerly direction

# Limited Waiting To I Hour No Return For I Hour Mon-Fri 9am-I lam and Sat 8am-Ipm Exemption For Permit And Ticket Holders

Lipson Road, the south-east side, from a point 16 metres north east of the junction with Pentyre Terrace for a distance of 61 metres in a north easterly direction

# Pay And Display Maximum Stay 6 Hours No Return Within I Hour I0am-4pm Visitor Ticket Holders Are Exempt

Cliff Road, the south side, from a point 13 metres west of the junction with Elliot Street for a distance of 54 metres in a westerly direction

#### Pay And Display At Any Time Permit Holders Are Exempt

Cliff Road, the south side from a point 13 metres west of the junction with Elliot Street for a distance of 54 metres in a westerly direction

#### 3. STATUTORY CONSULTATION

#### **Proposals**

The proposals for the Electric Vehicle Bay TRO were advertised on street, in the Herald and on the Plymouth City Council website on 11th August 2023. Details of the proposals were sent to the Councillors representing the affected wards and statutory consultees on 07th August 2023.

# There has been I representation received relating to the proposals included in the Traffic Regulation Order.

#### There have been I representation received relating to Hartley Avenue

#### Consultation Comment Response sent: I would like to raise some concerns with regards to the implementation of no waiting and the Thank you for your recent comments towards introduction of electric vehicles only in a the proposals – 2023.2137303. designated area of Hartley Avenue. I am a resident at the top end of Gleneagle Road Your comments have been logged on our records that intersects with Hartley Avenue at the and will be considered as part of the final decision junction where the new scheme is being making process. At the end of the consultation considered. At present this part of the road is period, a report will be prepared summarising any constantly used by a number of residents in the concerns that have been raised and making local area to park business vehicles such as vans recommendations. In line with the statutory and minibuses. By restricting the parking in this process, the decision on whether or not to area these vehicles will relocate to the proceed with these proposals will be made by the surrounding areas and cause congestion, not only Cabinet Member for Transport. for residents, but also make navigating the steep decline of Gleneagle Road difficult for delivery vehicles and services such as refuge and You will be notified if and when the proposals will emergency services. be implemented. Parking at present in the Hartley Avenue and Gleneagle Road vicinity is at a premium. Currently there is at least one empty property and another under construction. Once these properties are occupied parking will be made

more difficult. Not only is the local road network used by residents, but also by parents using the local school and patients to the nearby doctor's surgery and physiotherapy. Gleneagle Road is steeply sloped so a number of elderly drivers/passengers use the designated area to park for convenience and safety as well as those visiting/staying in the nearby Pearn retirement housing.

The recent introduction of Beryl bikes has already caused some nuisance for residents, with many being stowed incorrectly in and around the stands causing possible trip hazards for the aforementioned people and damage to nearby cars.

I understand the need to try to get electric charging points to residential areas that have no off-street parking and personal charging ability. Unfortunately, I think the scheme at present will not help the local residents but only hinder them.

#### 4. RECOMMENDATION

Due to parking constraints and the changes that are planned for Plymouth Argyle and The Brickfields Sports Centre it has been decided to abandon the Madden Road proposal and revisit at a later date. It is recommended that all other proposals are implemented as advertised.

#### 5. LEGAL CONSIDERATIONS

The lawful implications and consequences of the proposal have been considered and taken into account in the preparation of this report.

When considering whether to make a traffic order it is the Council's responsibility to ensure that all relevant legislation is complied with. This includes Section 122 of the Road Traffic Regulation Act 1984 (as amended) that sets out that it is the duty of a local authority, so far as practicable subject to certain matters, to secure the expeditious, convenient and safe movement of vehicular and other traffic (including pedestrians) and the provision of suitable and adequate parking facilities on and off the highway. It is considered that the proposals comply with Section 122 of the Act as they practically secure the safe and expeditious movement of traffic in and around Plymouth and provide for suitable and adequate associated parking facilities.

# **EQUALITY IMPACT ASSESSMENT – [ELECTRIC VEHICLE BAYS]**

#### **SECTION ONE: INFORMATION ABOUT THE PROPOSAL**

Author(s):	Holly Fitzgerald	Department and service:	Plymouth Highways, Traffic	Date of	06/08/2023
This is the person completing the EIA template.			Management	assessment:	
Lead Officer:	Mike Artherton	Signature:	M. Artherton	Approval	27/09/2023
Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.				date:	
Overview:	cars that can park in these bays	hicle charge points are required as are electric vehicles that are chect charts and electric vehicles not check that are chectric vehicles not check the charge and electric vehicles not check the charge are the charg	arging. This solves the problem		
	Car club only bays will provide an electric car club vehicle with a guaranteed home space and car charger to return to at its use.				
	its use.				to at the end
	Due to parking constraints ar Plymouth Argyle and The Br to abandon the Madden Road	nd the changes that are planne ickfields Sports Centre it has l I proposal and revisit at a late proposals are implemented as	peen decided r date. It is		
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Decision required:	Due to parking constraints ar Plymouth Argyle and The Br to abandon the Madden Road recommended that all other THE CITY OF PLYMOUTH NO. 2023.2137303 – ELECT This report seeks delegated aut	ickfields Sports Centre it has I I proposal and revisit at a later proposals are implemented as (TRAFFIC REGULATION C	peen decided r date. It is s advertised.  PRDERS) (AMENDMENT O  The City of Plymouth (Tr		

Add/Amend No Waiting At Any Time, Limited Waiting, Pay and Display, Pay and Display Electric Vehicles only, Electric Vehicles Only At Any Time and Car Club Vehicles Only At Any Time on lengths of the following roads:

Cliff Road, Dingle Road, Hartley Avenue, Lipson Road, Madden Road, Royal William Square.

As set out in the briefing report.

#### SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

Potential external impacts:	Yes		No	√
Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?				
Potential internal impacts:	Yes		No	
Does the proposal have the potential to negatively impact Plymouth City Council employees?				
Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section three)	Yes		No	V
If you do not agree that a full equality impact assessment is required, please set out your justification for why not.	No adverse	impact anticipated	d, one commer	nt recieved.

#### **SECTION THREE: FULL EQUALITY IMPACT ASSESSMENT**

Protected characteristics (Equality Act, 2010)	Evidence and information (e.g. data and consultation feedback)	Adverse impact	Mitigation activities	Timescale and responsible department
Age	Plymouth	No adverse impact anticipated		

	<ul> <li>16.4 per cent of people in Plymouth are children aged under 15.</li> <li>65.1 per cent are adults aged 15 to 64.</li> <li>18.5 percent are adults aged 65 and over.</li> <li>2.4 percent of the resident population are 85 and over.</li> <li>South West</li> <li>15.9 per cent of people are aged 0 to 14, 61.8 per cent are aged 15 to 64.</li> <li>22.3 per cent are aged 65 and over.</li> <li>England</li> <li>17.4 per cent of people are aged 0 to 14.</li> <li>64.2 per cent of people are aged 15 to 64.</li> <li>18.4 per cent of people are aged 65 and over.</li> <li>(2021 Census)</li> </ul>	The introduction of No Waiting at Any Time will designate where is safe and acceptable to park.	
Plymouth City	It is estimated that 26 per cent of the homeless population in the UK have care experience. In Plymouth there are currently 7 per cent of care leavers open to the service (6 per cent aged 18-20 and 12 per cent of those aged 21+) who are in unsuitable accommodation.  The Care Review reported that 41 per cent of 19-21 year old care leavers are not in education, employment or training (NEET) compared to 12 per cent of all other young people in the same age group.	No adverse impact anticipated.	

as though it is a protected characteristic).	In Plymouth there are currently 50 per cent of care leavers aged 18-21 Not in Education Training or Employment (54 per cent of all those care leavers aged 18-24 who are open to the service).  There are currently 195 care leavers aged 18 to 20 (statutory service) and 58 aged 21 to 24 (extended offer). There are more care leavers aged 21 to 24 who could return for support from services if they wished to.		
Disability	9.4 per cent of residents in Plymouth have their activities limited 'a lot' because of a physical or mental health problem.  12.2 per cent of residents in Plymouth have their activities limited 'a little' because of a physical or mental health problem (2021 Census)	No adverse impact anticipated.	
Gender reassignment	0.5 per cent of residents in Plymouth have a gender identity that is different from their sex registered at birth. 0.1 per cent of residents identify as a trans man, 0.1 per cent identify as non-binary and, 0.1 per cent identify as a trans women (2021 Census).	No adverse impact anticipated.	
Marriage and civil partnership	40.1 per cent of residents have never married and never registered a civil partnership. 10 per cent are divorced, 6 percent are widowed, with 2.5 per cent are separated but still married.	No adverse impact anticipated.	
	0.49 per cent of residents are, or were, married or in a civil partnerships of the same sex. 0.06 per cent of residents are in a civil partnerships with the opposite sex (2021 Census).		

Pregnancy and maternity	The total fertility rate (TFR) for England was I.62 children per woman in 2021. The total fertility rate (TFR) for Plymouth in 2021 was I.5.	No adverse impact anticipated.
Race	In 2021, 94.9 per cent of Plymouth's population identified their ethnicity as White, 2.3 per cent as Asian and 1.1 per cent as Black (2021 Census)	No adverse impact anticipated.
	People with a mixed ethnic background comprised 1.8 per cent of the population. I per cent of the population use a different term to describe their ethnicity (2021 Census)	
	92.7 per cent of residents speak English as their main language. 2021 Census data shows that after English, Polish, Romanian, Chinese, Portuguese, and Arabic are the most spoken languages in Plymouth (2021 Census).	
Religion or belief	48.9 per cent of the Plymouth population stated they had no religion. 42.5 per cent of the population identified as Christian (2021 Census).	No adverse impact anticipated.
	Those who identified as Muslim account for I.3 per cent of Plymouth's population while Hindu, Buddhist, Jewish or Sikh combined totalled less than I per cent (2021 Census).	
Sex	51 per cent of our population are women and 49 per cent are men (2021 Census).	No adverse impact anticipated.
Sexual orientation	88.95 per cent of residents aged 16 years and over in Plymouth describe their sexual orientation as straight or heterosexual. 2.06 per cent describe their sexuality as bisexual, 1.97 per cent of people describe their sexual	No adverse impact anticipated.

orientation as gay or lesbian. 0.42 per cent of		
residents describe their sexual orientation		
using a different term (2021 Census).		

#### **SECTION FOUR: HUMAN RIGHTS IMPLICATIONS**

Human Rights	Implications	8	Timescale and responsible department
	No adverse impact anticipated.		

# **SECTION FIVE: OUR EQUALITY OBJECTIVES**

Equality objectives	Implications	Mitigation Actions	Timescale and responsible department
Celebrate diversity and ensure that Plymouth is a welcoming city.	No adverse impact anticipated.		
Pay equality for women, and staff with disabilities in our workforce.	No adverse impact anticipated.		
Supporting our workforce through the implementation of Our People Strategy 2020 – 2024	No adverse impact anticipated.		
Supporting victims of hate crime so they feel confident to report incidents, and working with, and through our partner organisations to achieve positive outcomes.	No adverse impact anticipated.		
Plymouth is a city where people from different backgrounds get along well.	No adverse impact anticipated.		